

**Letter of Agreement Between the
Bay-Arenac ISD
and
Bay-Arenac ISD Education Support Personnel Association (MESPA)**

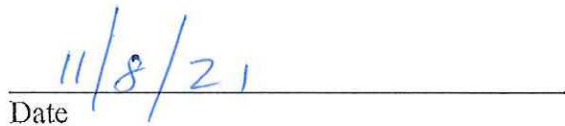
It is agreed by the Bay-Arenac ISD (District) and the Bay Arenac ISD Education Support Personnel Association (MESPA) that MESPA membership will have at least ten (10) paid work days per school year available for application of a MESPA member to be used for district business such as Special Olympics when members are working the events to assist Bay-Arenac ISD students that are participating in the competition.

Application for such days will be made using the district application form for paid release time that must be approved by the Superintendent or district designee at least two weeks prior to the event. Members will be asked to report absences using the district absence reporting system and advise their immediate supervisor of their absence.

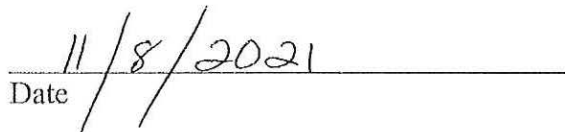
These days will not be deducted from the individual member's personal paid leave accumulation with the district and will be recorded as a "district business day".

This agreement will expire at the end of the current Collective Bargaining Agreement, June 2024.


Signature for Bay-Arenac ISD


Date


Signature for MESPA


Date