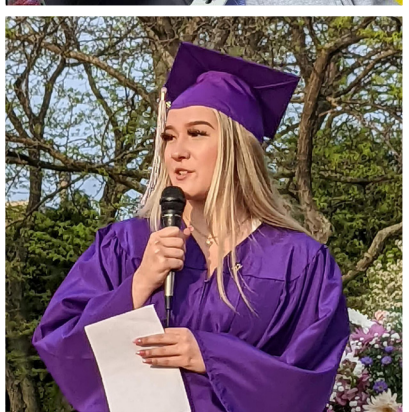
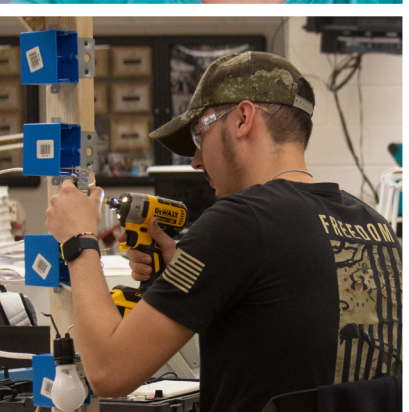


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BAY-ARENAC ISD

Annual Report



PROVIDING EDUCATIONAL EXCELLENCE FOR THE BENEFIT OF ALL STUDENTS

MESSAGE

FROM THE SUPERINTENDENT



Dear Community Members,

It is with great pleasure and pride that we present to you the 2022 - 2023 Annual Report of Bay-Arenac ISD. As a leading service provider for special education services, an award-winning Career Center, outstanding Early Childhood Programs, a trusted technology provider, and a statewide leader in Instructional Services, we have had a remarkable year filled with growth, achievements, and impactful initiatives.

Our commitment to providing exceptional support and opportunities for students with special needs remains at the forefront of our mission. Throughout the year, our dedicated team of professionals worked tirelessly to ensure that every student receives the individualized care and education they deserve. We continued to develop innovative programs, foster inclusive environments, and strengthen partnerships with families and community organizations. Together, we have made significant strides in empowering our students to reach their full potential. We also provide transportation solutions for over 250 students.

Our Career Center has once again proven its excellence, receiving numerous accolades and recognition for its comprehensive vocational training programs. We take immense pride in preparing our students for successful careers in high-demand industries. Through partnerships with local businesses and hands-on learning experiences, our students have gained valuable skills and knowledge that will pave the way for their future success.

Our Early Childhood Programs have continued to provide a solid foundation for our youngest learners. We believe that early education plays a vital role in shaping a child's future, and our dedicated teachers and staff have created nurturing environments that foster curiosity, creativity, and a love for learning. By offering a range of high-quality early childhood experiences, we have set our students on a path towards lifelong success.

As a trusted technology provider, Bay-Arenac ISD remains committed to equipping our schools and classrooms with the tools necessary for 21st-century learning. Throughout the year, we have continued to enhance our technology infrastructure, providing reliable and secure platforms for our students and educators. By embracing digital innovation, we have expanded access to educational resources, promoted digital literacy and fostered a culture of innovation in our educational community. We have also increased awareness and provided professional development in the area of cyber security

We have expanded our commitment to lifelong learning through our Adult Education programs. By offering a wide range of educational opportunities for adult learners, we have empowered individuals to enhance their skills, pursue new career paths, and achieve their personal and professional goals. Our dedicated instructors and support staff have worked closely with adult learners, providing them with the necessary resources and guidance to succeed.

Bay-Arenac ISD has established itself as a statewide leader in Instructional Services. Our team of experienced educators has been instrumental in providing professional development, curriculum support, and instructional coaching to our member districts. By collaborating with teachers and administrators, we have enhanced instructional practices, promoted data-driven decision-making, and supported the implementation of effective strategies that positively impact student achievement.

In conclusion, we extend our heartfelt gratitude to the entire community for your unwavering support and trust in Bay-Arenac ISD. Together, we have achieved remarkable milestones and made a profound difference in the lives of our students. As we look towards the future, we remain committed to excellence, innovation, and providing exceptional educational opportunities for all. We are proud to be an integral part of this community, and we look forward to continuing our journey of success.

Sincerely,

Michael J. Vieau
Superintendent, Bay-Arenac ISD

2023 DISTRICT QUICK STATS

14,727 STUDENTS WITHIN OUR DISTRICTS

2,666 ENROLLED IN SPECIAL EDUCATION

1,055 ENROLLED AT CAREER CENTER

299 ENROLLED ADULT EDUCATION

42 ENROLLED IN EVENING CTE PROGRAMS

BAY-ARENAC ISD BOARD OF EDUCATION



RICHARD KLENDER
President



THOMAS BOETEFUER
Vice President



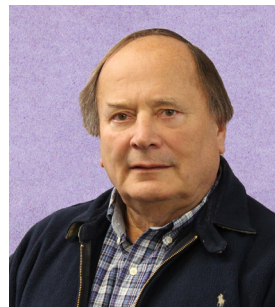
ANNETTE RATAJCZAK
Secretary



DOUGLAS NEWCOMBE
Treasurer



DOUG FURTAH
Trustee



RICHARD KOWALSKI
Trustee



SALLE O'NEILL
Trustee

OUR VISION

Bay-Arenac ISD . . .
a leading educational service organization for the
benefit of all students.

BELIEFS AND VALUES

We believe people are most effective when there is:

- a safe, healthy environment
- mutual respect and trust
- a spirit of shared decision-making and cooperation
- a sense of responsibility for performance
- a commitment to professional and personal growth

THE SCHOOLS WE SERVE

6

Public Schools

Au Gres-Sims School District
Bangor Township Schools
Bay City Public Schools
Essexville-Hampton Public Schools
Pinconning Area Schools
Standish-Sterling Community Schools

Parochial Schools

14

All Saints Central High, Middle
& Elementary Schools
Auburn Area Catholic School
Bethel Evangelical Lutheran School
Faith Lutheran School
Immanuel Lutheran School
St. Bartholomew Evangelical Lutheran
School
St. John Lutheran School - Amelith
St. John's Lutheran School
St. Michael Elementary School
St. Paul Lutheran School
Trinity Lutheran School
Trinity Lutheran School (Monitor)
Zion Lutheran School (Bay City)
Zion Lutheran School (Beaver)

3

Charter Schools

Bay-Arenac Community High School
Bay City Academy
State Street Academy

BAY-ARENAC ISD POINTS OF PRIDE

● Standish-Sterling Peer-to-Peer Talent Show

Students participated in singing, dancing, jokes and skits. The students all had a part in developing invitations for the community with their own designed posters that were focused on inclusion. The students chose their own jokes, songs and helped choreograph their own dances. They did amazing and it was a great turn out!



● Employee Recognition Program

The employee recognition program provides an opportunity to share positive feedback about a Bay-Arenac ISD employee that deserves recognition. Employees are recognized for going above and beyond their responsibilities or acted neighborly, empathetic, or diligently. Recognition came from ISD employees, students, students' families, local districts' staff members, community stakeholders, etc.

● Active Assailant - County-wide Support Initiative

Bay County educators and first responders have created a support network for first responders and educators to meet three times yearly to establish common practices and procedures for consistently responding to active assailants within our school districts.

● Grant Support

Bay-Arenac ISD has continued to support local districts in their understanding and application of State grants for safety, grow your own and health resource advocates.

● Michigan School Business Officials

Julie Williams-Muz, Finance Director, is on the Board of Directors for Michigan School Business Officials. During the 2022-2023 school year she proudly presented at both state and international conferences.

● Michigan Tri-Share Program

Bay-Arenac ISD has continued our partnership with Saginaw ISD as the Facilitator Hub to support the Michigan Tri-Share pilot, supporting employers with talent recruitment/retention and employees to mitigate the expense of child care. Moreover, as a result our persistent efforts, Hemlock Semiconductor has joined Tri-Share!

● High School Diploma Earned

The BAISD staff and Bay County Juvenile Home Staff were excited to celebrate an important milestone for a student in attendance at the Juvenile Home this year. On March 16, 2023, was the first time a high school diploma was issued. The student completed their requirements with the assistance of their resident district and our staff, Tracey Flynn, Lee Trimble, and Jennifer Wojciechowski.

● Empowering Students

Empowering Students for Career Success Experience was a huge success. All 6 students left with either a job in place, enrolled in college, or the career center. 22 students enrolled for next school year.

● Imagination Library

Niki Napolitano and Gretchen Wagner promoted Imagination Library on TV5!

● National Signing Day

National signing was held at Bay-Arenac ISD Career Center. Congratulations to all of our talented students. A big thanks to Skills USA, Wolverine, Coach Jim Harbaugh, and all of our amazing staff at Bay-Arenac ISD for making this day possible.

● Strategic Planning Focus Groups

Consultant, Dr. Nick Ceglarek, lead focus groups throughout Bay-Arenac ISD gaining input from internal and external stakeholders.

● 22nd Annual START Conference

A team of Bay-Arenac ISD educators and parents attended the 22nd Annual START Conference on May 1st. The team learned new strategies regarding inclusion and belonging in general education settings for students with disabilities.

● K-12 Math Collaborative Network

During the K-12 Math Collaborative Network, teacher leaders and math specialists from around the area got a chance to participate in Sara VanDerWerf's 100 Number Task and discussed all things fact fluency.



● Child Care Crisis

Rich VanTol was interviewed by WNEM5 about the child care crisis in the area.



The Transportation Center received its dedication plaque in 2022, honoring the Board of Education and Administration responsible for its completion and we are thankful to the those at Bay-Arenac ISD for the opportunity to provide staffing at this facility.

With 26 school buses driving over 3500 miles daily (approximately 700,000 miles per school year), we are a mixed bus fleet (conventional diesel and minitour gas). Our Transportation staff includes bus drivers, bus aides, dispatcher, transportation supervisor and mechanic. Trained in MDOT required skills, CPR/healthcare, and Crisis Prevention, our staff strive to provide caring, safe, and reliable transportation.

BAISD Transportation buses to 11 ISD schools within Bay and Arenac counties, and additionally, to 7 Bay City Public-Special Education classrooms. We have

22 routes, transporting over 250 students to and from school. We also transport students on field trips and other community-based events.

It has been our pleasure to assist our Bay-Arenac ISD community partners by assisting schools with McKinney-Vento displaced students and student families. We have had the pleasure to support local schools when busing and staff are available. We continue to participate in community events; as our buses and staff have represented BAISD in the Saint Patrick's Day parade, hosting pop-can drive for our ISD classrooms, a Trunk or Treat event at the Transportation Center with hundreds in attendance, promoting good will in our community.

Bay-Arenac ISD's Technical Services Department provides technology services for the ISD and collaborates on providing various technical services to local districts in Arenac, Bay, Iosco, Midland, Montmorency and Tuscola counties. Collaboration efforts allow districts and the ISD to leverage financial resources to provide students with increased access to technology and improve student achievement.

Network support services are provided to the six local public school districts within Bay and Arenac Counties, as well as the entire ISD and several charter schools. Some of the services include firewall management, web-filtering, off-site backup, support of a large 100+ mile fiber Wide Area Network and general network and server support for school districts.

The ISD supports a collaboration for hosting and licensing of student and financial management software for 17 school districts. This enables districts to save staff time and other financial resources. Districts are encouraged to leverage the shared knowledge gained through these collaborative efforts.

REMC 6

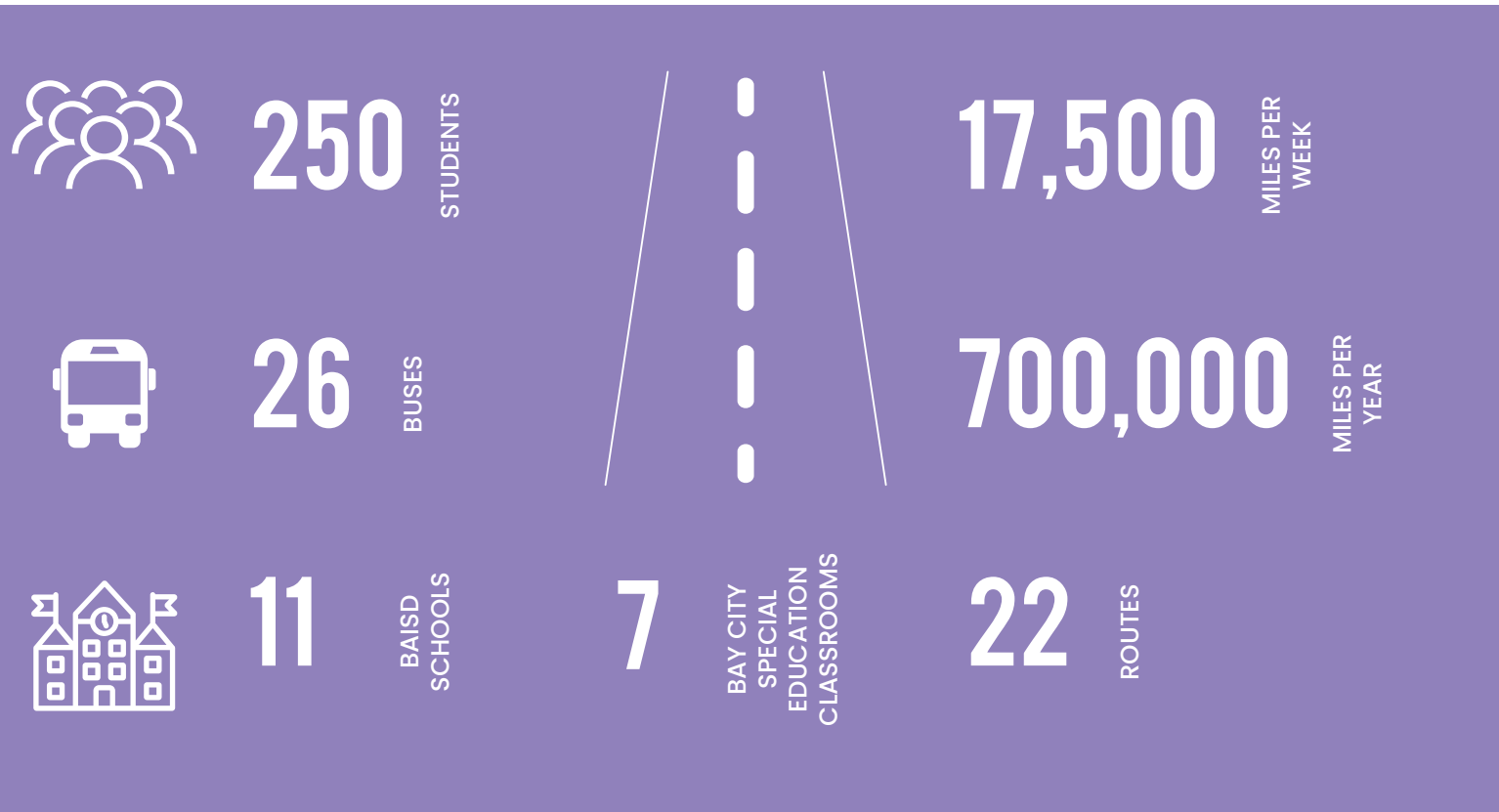
REMC SAVE is a service of the REMC Association of Michigan for all public and private schools statewide and other public agencies. REMC SAVE contracts allow purchasing of a variety of products at highly competitive prices without the need to bid locally. REMC SAVE does the bidding, so you don't have to! REMC SAVE's process is compliant with the State of Michigan School Code requirements to bid on behalf of school districts. Over the 2022-2023 school year, districts in REMC 6 have saved over \$1,881,000 by participating in REMC.

PRINTING & GRAPHIC SERVICES

Services provided to local and non-local school districts included but were not limited to; design, marketing, and printing multiple types of forms, brochures, business cards, catalogs, testing materials, posters, textbooks, ID badges, annual reports, and newsletters.

Printing & Graphic Services collaborated with Career Center Graphic students as they prepared for their Skills USA competitions.

In the past years, students worked on many projects such as designing invitations, printing envelopes, laminating, collating, tabbing, padding, bookbinding, scoring and various other printing and graphics tasks. Along with gaining graphics and printing knowledge, students also gained experience in communication skills, customer relations, money handling, work ethics, and professional behaviors.





CELEBRATING THE CLASS OF 2023

ADULT EDUCATION PROGRAM

Graduates: 98

Shayla Alvarado
 Kaytlyn Arebelo
 Kennedy Bainbridge
 Devin Bennett
 Nathaniel Biddulph
 Michael Bilicki
 Sean Bollenbacher
 Emily Bothe
 Wesley Brendly
 Sommer Brown
 Cody Burns
 Questin Byron
 Dakota Caldwell
 Anita Cardenas
 Harpreet Chauhan
 William Christian
 Tiffany Clark
 Byron Clutier
 James Colby
 Jacob Cornelius
 Darlina Costilla
 Christin Coughlin
 Brian Cunningham
 Lisa Davis
 Phil Davis

GED's: 64

Klayton Deacons
 Brad Dollins
 Monica Dombrowski-Carranza
 Elizabeth Dudley
 Alivia Edsall
 Steven Engelhardt
 Kelsey Garcia
 Steven Garcia
 Lillianna Garcia-Gonzalez
 Donald Geyer
 Brianna (Vaughn) Greenway
 Cruz Guerra
 Chase Hartman
 Jared Herhold
 Christa-Maye Herr
 Samantha Howey
 Marissa Hugo
 Jakob Keller
 Kade Kozlowski
 Tyler Majdecki
 Emanuelle Malik
 Dennis Marcum
 Lance Marshall

High School Diplomas: 34

Alexandra Martek
 Matthew Matteson
 Bo McCarthy
 Robert McCray
 Samantha McFarland
 Alisha Miller
 Madison Moten
 Megan Navarrette
 Connor Neering
 Cameron Nelson
 Landin Olson
 Brenden Osborn
 Allyce Patterson
 Jessica Pritchard
 Micaiah Ramos
 Savannah Randall
 John Raymond
 Gabrielle Reed
 Noah Reed
 Victoria Reil
 Francisco Reyes
 Coleman Roberts
 Payton Robinson
 Robert Rodocker
 Angelica Rodriguez
 Evelyn Rodriguez
 Joshua Ronco
 Zachary Rood
 Adelina Rosas
 Everardo Santana
 Destiny Schalk
 Faith Schalk
 Stephanie Schmidt
 Jane Seymour
 Joshua Shepherd
 Cassidy Smith
 Ilesha Staffney
 Andrew Starkweather
 Britney Tekson
 Kayla Torres
 Micayel Tuzas
 Jeff Watts
 Melinda Webb
 Cassandra Wedding
 Seleana Wendling
 Alyssa Wicker
 Kari Wieland
 Lynett Williams
 Jennifer Woodford
 Micah Ziehmer





CELEBRATING THE CLASS OF 2023

SPECIAL EDUCATION PROGRAM

Graduates: 23

Angela Leonard – LLC Bay

What are your plans after graduation?

To volunteer

Taylor Robinson – LLC Bay

What is one thing you are thankful you learned in school?

How to be a good friend

Mason Schatzer – LLC Bay

What are your plans after graduation?

I would like to volunteer and work in a kitchen.

Adam Stevens – LLC Bay

What are your plans after graduation?

I will continue to work at Sleep in Heavenly Peace as co-chair of bedding with my mom.

Charles Bowman – LLC Bay

What are your plans after graduation?

Help mom at home. Volunteer with the family, and get a job.

Kylie Skaggs – LLC Bay

What are your plans after graduation?

Work part-time in a restaurant and volunteer in Bay City.

Gabe Wenzel – LLC Bay

What are you looking forward to after graduation?

After graduation I plan on enjoying free time on the computer, bowling, listening to music, watching sports and game shows on the TV, reading, and participating in Special Olympics

Hannah Fox – LLC Bay

What are your plans after graduation?

I would like to work at McDonald's.

Brandon Noonan – LLC Bay

What are you looking forward to after graduation?

I am looking forward to staying busy with the Special Olympics and spending time up North this summer.

Austin Peters – Transition Program

What are your plans after graduation?

I'm planning on volunteering at the Salvation Army, which was my last work-based learning position. I also want to look for a job.

Steven Miller – Transition Program

What is one thing you are thankful you learned in school?

I enjoyed the time at the "basic house" learning to cook. We got together as a group and selected a recipe online, then we enjoyed it after we cooked.

Jimmy Hays – Transition Program

What are your plans after graduation?

I am taking a class at Delta College this fall. I also plan to work part-time as a greeter at Meijer, and I will continue to be a greeter at my church. I am also volunteering at a summer camp for elementary school-aged kids.

Connor Craig – Transition Programs

What is one thing you are thankful you learned in school?

I enjoyed the different jobs I worked through work-based learning. My favorite position was at DoubleTree Hotel where I did different cleaning tasks.

Miranda Alexander – Transition Program

What is one thing you are thankful you learned in school?

I learned how to cook and tried new recipes. I also learned about cleaning, riding the Metro, and being more independent.

Jared Sequin – Transition Program

What is one thing you are thankful you learned in school?

I feel more confident using the bus system now. I also enjoyed cooking. I feel more comfortable preparing simple meals.

David Herrera II – Transition Program

What is one thing you are thankful you learned in school?

How to communicate on AAC Device.

Dakota Cordova – BAISD Local Program

What is one thing you are thankful you learned in school?

I am happy I learned new math skills.

Zach Davis – BAISD Local Program

What is one thing you are thankful you learned in school?

I learned how to use a computer.

Austin Commire – Transition Program

What are your plans after graduation?

I want to work at a restaurant, cooking people's food.

Keira Purigraski – BAISD Local Program

What are your plans after graduation?

I want to volunteer at LLC Bay with the play group.

Markus Martin – BAISD Local Program

What are your plans after graduation?

I want to work in a restaurant clearing tables and doing dishes.

Emma Lynch – BAISD Local Program

What is one thing you are thankful you learned in school?

I'm thankful I learned how to use computers.



2023 RETIREES

Congratulations!



37 Years LEROY HAIR

What did you enjoy most about working for Bay-Arenac ISD?

The students!

36 Years DARCY GOSS

What did you enjoy most about working for Bay-Arenac ISD?

I have worked with some of the best people one could ever meet. I feel very lucky to have worked with so many truly great people. I loved coming to work to see these people. They were hard working, loved the students as much as I did and made teaching fun! After 36 years there are too many to list and I would feel terrible if I forgot anyone!

I also enjoyed the students! I knew I wanted to be a special education teacher when I was 19 years old. I was very lucky to have gotten my "dream job" with Bay-Arenac ISD right out of college. I have had the opportunity to teach students from ages 5 to 26 with varying abilities. These students found their way into my heart and provided me with many proudest and fondest memories of my teaching career.

23 Years LEONARD FAUBLE

What did you enjoy most about working for Bay-Arenac ISD?

When I first started, I needed help, and everyone was willing to guide me in the correct direction.

18 Years ROBERT MULDER

10 Years KIM STODOLAK

What are some of your fondest memories from working at Bay-Arenac ISD?

I remember when one student that was blind and deaf felt guitar music vibrations with his fingers and toes. He smiled ear to ear and it made me cry. Another student that I once taught, spotted me from a distance and did sign language for I love you and it will always stay with me. ...Brad and Leroy welcomed me into their room and made me laugh many, many times. Kay was always fun too. I have worked with so many students that are unique and unforgettable. The students are my fond memories.

INSTRUCTIONAL SERVICES

Bay-Arenac ISD's Instructional Services Department provides service and support to local educators and leaders in implementation of their initiatives through leadership, coaching, consulting, and professional development. Over the 2022-23 school year, our Bay-Arenac ISD Instructional Services Department continued to focus our efforts on long term outcomes. Our Strategic Plan is in its fifth year and we are proud to share the highlights!

MTSS ANNUAL REPORT

MULTI-TIERED SYSTEMS OF SUPPORT (MTSS) HIGHLIGHTS

- Facilitated the Michigan Integrated Continuous Improvement Process (MICIP) with all districts with a comprehensive district team
- Created a shared focus around implementation of MTSS K-12 in all districts through the MICIP collaboration
- Partnered with MDE's MiMTSS Technical Assistance Center and developed a BAISD MTSS Implementation Team to scale-up our efforts
- Developed an MTSS Scale-Up Plan that includes goals and activities for strengthening the capacity in providing MTSS supports [Link to plan](#)
- Developed resources and trained teams on best practices for the Child Study Processes in local districts

EARLY LITERACY AND EARLY NUMERACY HIGHLIGHTS

- Continued partnerships with local districts to increase literacy coaching support through a shared model creating our own BAISD Literacy Network to lead the way for increased literacy achievement

- Continued developing the capacity and skill set of BCPS coaches through our "Lead Coach" model
- Conducted initial and renewal literacy rounds in several of our elementary schools
- Provided professional learning related to literacy to administrators, coaches, and teachers
- Increased the support from our Math/Science Consultant
- Created a Math Network as an avenue to collaborate on K-12 Mathematics
- Created a MiStar Science PLC as an avenue to collaborate with secondary science educators around best practices in science instruction
- Implemented the role of "General Education Supervisor" to coordinate the efforts of literacy and math and deepen the MTSS work

SUPPORT STATS

83%

of our elementary classrooms in Bay and Arenac Counties receive literacy coaching

81%

of our schools in Bay and Arenac counties receive mental health support

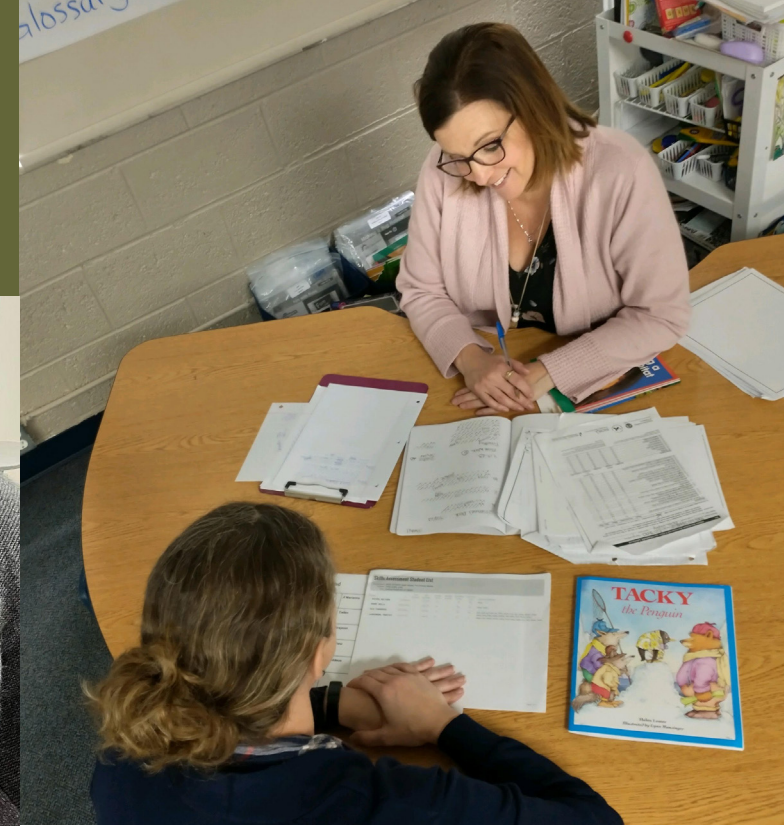
INSTRUCTIONAL SERVICES

WHOLE CHILD HIGHLIGHTS

- Secured additional 31n grant funding and expanded the availability of mental health services and supports to K-12 students
- Implemented a Regional Health Coordinator to provide services across Bay, Arenac, Iosco, and Saginaw Counties in order to support health education in our schools
- Implemented the role of “Whole Child Systems Supervisor” to coordinate the efforts of social, emotional, behavioral (SEB) and mental health supports
- Partnered with BHWorks to implement a referral and treatment plan system
- Continued our “Whole Child Network” to train and support individuals whose primary role includes supporting behavior management, social emotional learning, and student mental health
- Partnered with TRAILS to Wellness to proactively increase awareness among school staff of suicidal behaviors and develop school protocols for suicide prevention, risk management and intervention
- Continued Restorative Practices implementation and System Support through our “Restorative Practices Coordinator Network”
- Continued providing professional learning on ACE’s, trauma informed and resilient focused approaches and Non-Violent Crisis Intervention to help reduce the use of seclusion, restraint, suspensions and expulsion



Teachers working together in our Bay-Arenac ISD K-12 Math Network



A classroom teacher applying the skills learned through BAISD coaching



Our Bay-Arenac ISD Whole Child Network learning together



Members of the Bay-Arenac ISD team attending the Adult Learning Principles PD with Steve Seward

STAFFING STATS



BUSINESS SERVICES



At Bay-Arenac ISD, the Business Services department comprises a team of dedicated professionals who are committed to fostering successful educational outcomes for all students through sound fiscal management practices. Our staff oversees all financial transactions and operations within the ISD, including budgeting, financial reporting and analysis, grant processing, cash flow monitoring, external audit planning and preparation, and accounts payable and receivables. We strive to maintain the highest standards of financial integrity and transparency, and work diligently to support the educational mission of Bay Arenac ISD. We are dedicated to collaboration and knowledge sharing to help us build a successful partnership between our ISD business office team and the local school business office staff, ultimately benefiting the entire educational community within Bay and Arenac Counties.

During the 2022-2023 fiscal year, we embarked on a significant initiative to upgrade our financial software to Qmlativ, a product developed by Skyward. This

transition was a testament to our commitment to propel the financial processes of Bay-Arenac ISD into the future, empowering us with enhanced capabilities and a more streamlined approach. By embracing Qmlativ, we have paved the way for improved efficiency and effectiveness, enabling us to navigate financial tasks with greater ease and optimize our operations.

At BAISD, we're committed to excellence and constantly working towards ways to enhance our services. In alignment with this goal, we're excited to announce that we're currently developing an internship program to nurture and develop the next generation of business managers and office professionals. This program will provide invaluable hands-on experience and mentorship opportunities, preparing students for successful careers in the workforce. We're thrilled to be part of shaping the next generation of talented leaders in the field and look forward to helping them achieve their full potential.

Bay-Arenac ISD maintains its position as a fiscally sound institution, dedicated to providing quality education and meeting the needs of our students. Through prudent financial management and strategic planning, we have established a solid foundation that allows us to navigate challenges while ensuring the uninterrupted delivery of education.

As we move forward, we remain committed to maintaining our fiscal stability and ensuring the highest standards of education for our students. We will continue to embrace new technologies, collaborate with stakeholders, and adapt to emerging trends in education to provide the best possible learning experience.



PUPIL AUDITING

Bay-Arenac ISD Pupil Auditor provides auditing services and pupil accounting training, answers questions and prepares updated forms for 10 local districts and PSAs to help ensure districts will be eligible to receive their full State Aid funding. The 10 districts and PSAs in Bay and Arenac County serves close to 15,000 students.

During 2022-23, there was additional training to provide assistance and information on requirements for the GAD audit in addition to the two pupil accounting workshops. The process is continuously being updated to make audits more efficient. Trainings are updated with common questions and clarifications that come in throughout the year. One-on-one trainings were offered to districts on pupil accounting. The auditor works with Bay-Arenac ISD's technology department to prepare bi-monthly agenda items and resources for the Great Lakes Skyward User Group meetings. In working with the Career Center and Superintendent, days were added to the Career Center calendar to support the districts to assist in meeting days and hours requirements. The ISD Pupil Auditor worked with the special education department on the new work-based program and shared students with the district's general education to ensure the programs met requirements and calculated ftes appropriately.

Auditing requirements are met for all of the following: graduation and dropout reporting, days and hours state requirements, teacher certification audits, fall and spring pupil collections for state aid for all categories of pupils, processing and auditing all Section 25 requests, and providing documents and assurances to CPA firms as requested for all local districts. The auditor provides a dropbox for electronic submission of many documents. In the 2022-23 school year, 86 desk audits and 20 field audits were conducted as required by the State and certified. Eight graduation audits were conducted for the year.

MCKINNEY-VENTO FEDERAL ACT

Bay-Arenac ISD provides a McKinney-Vento Grant Coordinator to provide assistance on meeting the requirements of the McKinney-Vento Homeless Assistance Act of 1987. Throughout Bay and Arenac schools, almost 500 students were reported as experiencing homelessness in the 2022-23 school year.

The BAISD McKinney-Vento Grant Coordinator:

- Supported the use of grant funds to provide:
 - reimbursement to students/schools for personal care items as needed, laundry vouchers for students graduation gowns, transportation costs, and community collaboration;
 - books and pamphlets to all districts for their kindergarten roundup;
 - heavy duty backpacks to all districts who requested for their weekend/break backpack food program;
 - gas cards for parent engagement with tickets to school activities, such as sports, drama, music, etc. for identified students;
 - tutoring costs and resources of various tutoring options for districts to utilize.
- Developed a resource library compiled in a Livebinder for local district liaisons to access information regarding resources and services available.
- Worked with preschools to meet the needs of parents who were unable to attend playgroups.
- Worked with Dean Transportation to support special education students identified as experiencing homelessness who were in need of transportation.

- Collaborated with Studio 23 on an art contest as a way to bring about awareness and increase the visibility of students experiencing homelessness and help reduce stigma.
- Worked with other regional directors to provide assistance for clothing vouchers and other resources in other areas.
- Wrote an ARP grant that included collaboration with the Good Samaritan Rescue Mission and Bay Area Women's Center.

MCKINNEY-VENTO

Homeless Education Assistance Act of 2001

What Parents & Students NEED TO KNOW

For Bay/Arenac County, Michigan

- The Good Samaritan Mission provides assistance with transportation, tutoring, and additional educational navigation assistance by having a mentor work with students and schools directly to ensure they are staying on track and attending school.
- The Bay Area Women's Center provides education on domestic violence to schools and communities and how homeless can be more at-risk and ways to receive assistance.
- Wrote the MVARPHII grant and in 2023-24, there will be a focus on providing follow-up to identified students to ensure they have resources and to encourage engagement. The grant will also provide two new/updated areas for a food and clothing pantry, one at Bay Arenac Community High and one at a school building in Standish.

MCKINNEY-VENTO Homeless Education Assistance Act of 2001

If you or your family lives in any of these situations:

- Living with friends or relatives because you cannot find or afford housing
- In an abandoned building, trailer or other inadequate accommodations, i.e., no heat, water, electricity
- On the street or in a vehicle
- In a shelter, motel, or campground

You or your preschool-aged and school-aged children may qualify for certain rights or protections under the McKinney-Vento Homeless Education Assistance Act.

Eligible students have the right to:

- Continue in the school they attended before they became homeless or the school they last attended, if that is your choice and is feasible. If a school sends the child to a school other than the one requested, the school must provide a written explanation and offer the right to appeal the decision.
- Receive transportation to the school they attended before you or your family became homeless or the school last attended, if you or a guardian request such transportation.
- Attend a school and participate in school programs with children who are not homeless. Children cannot be separated from the regular school program because they are homeless.
- Enroll in school without giving a permanent address. Schools cannot require proof of residency that might prevent or delay school enrollment.
- Enroll and attend classes while the school arranges for the transfer of school and immunization records or any other documents required for enrollment.
- Enroll and attend classes in the chosen school even while you and the school seek to resolve a dispute over enrolling children.
- Receive the same special programs and services, if needed, as provided to all other students served in these programs.
- Receive free breakfast/lunch.
- Have school fees potentially waived or reduced.
- Receive free school supplies.
- Possible financial assistance with tutoring, summer camps, mental health counseling, emergency clothing, laundry vouchers, technology and other educational needs... and/or receive referrals to agencies to help!

WHEN YOU MOVE CONSIDER THESE TIPS...

- Contact the school district's homeless education liaison for help in enrolling your child in a new school or arranging for your child to continue in his or her former school of origin for stability.
- Contact the school and provide any information you think will assist the teachers in helping your child adjust to new circumstances.
- Ask the district's homeless education liaison, the shelter provider, or a social worker for assistance with clothing and supplies if needed.

TRUANCY

Bay-Arenac ISD's Truancy Officer provides assistance to districts on guidance and support with school attendance. The Truancy Officer has the powers of a deputy sheriff within the school district, performing official duties and pursuing cases of nonattendance referrals.

Research has proven that regular school attendance is one of the main contributing factors in a successful education. For the 2022-23 school year, an estimated 215 student referrals have been made from the districts for truancy, and 20 have progressed to court intervention.

The ISD Truancy Officer works with districts to:

- establish protocols and levels of intervention;

- investigates each case/referral of nonattendance, processes paperwork, and meets with school administration, parents and students to establish expectations;
- files petitions and works with the Court system on the local districts' behalf;
- When requested, meets with students/classes in the school setting to discuss the importance of regular attendance.

HUMAN RESOURCES

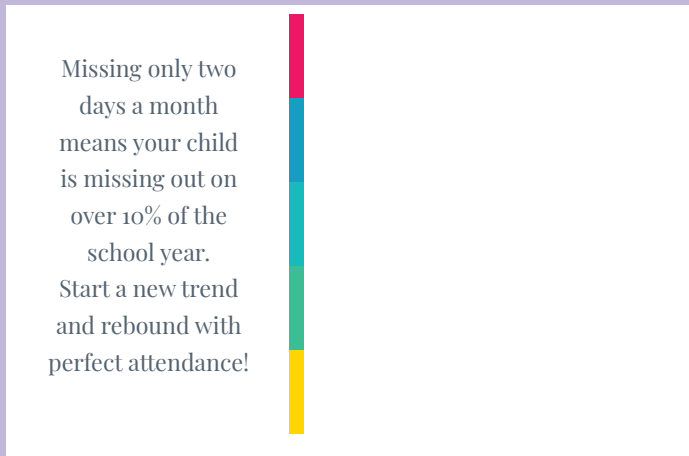
The Bay-Arenac ISD Human Resources Department has continued to support our district's mission of educational excellence during the 2022-23 school year. The department has maintained the district goals of helping to attract, motivate, and retrain a highly-talented, committed, and diverse workplace, promoting fair and equitable treatment of staff and students, and providing continuing opportunities for training and development. Bay-Arenac ISD values and rewards the productivity and achievement of its staff members and respects the worth and dignity of all those individuals who comprise the staff and customers of Bay-Arenac ISD. We provide quality services to our employees and local school districts in the areas of staffing, fingerprinting, background check, and teacher certification approvals.



HIGHLIGHTS

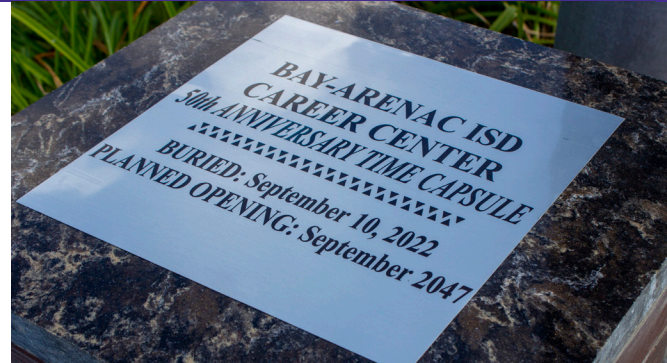
- Maintained an overall staff of approximately 315 employees.
- Collectively worked with seven different union and policy groups.
- Onboarded numerous education personnel during the 2022 -2023 school year.
- Participated in a Statewide initiative called Grow Your Own to bring more teachers into the field of education.
- Participated in ongoing Title IX training.
- Facilitated Safe Schools training and compliance for all BAISD employees.
- Maintained all employee records and administered benefits.

- Worked collaboratively to facilitate regularly scheduled human resources meetings with local districts and surrounding ISDs.
- Organized county-wide trainings for school district safety and security, including Stop the Bleed, CRASE, and Behavior Threat Assessment Management.
- Continued to provide regularly scheduled school safety training and drills for Bay-Arenac ISD owned buildings to include a safe physical system provided by Lockout USA.
- Coordinated with Bay County Emergency Management to provide County wide Active Assailant meetings for school-related safety concerns.
- Assisted the Business Office in a migration to an updated Financial Software system.



50 YEARS OF BRIDGING SKILLS AND CAREERS

Since first opening its doors in August of 1972, Bay-Arenac ISD Career Center has been inspiring students to find their career path. Their 50th year was kicked off at the Open House in February of 2022 and they continued to celebrate throughout the school year, ending with a celebration to start the 2022-2023 school year. On Saturday September 10th, alongside past and present staff, students, alumni, friends of the school, and esteemed guests from both Bay and Arenac counties, gathered to celebrate the schools 50th Anniversary with food, games and the burying of a time capsule. While the facilities have expanded and several of the program offerings have changed they continue to equip their students with the skills and knowledge to succeed in the ever-changing world we live in.



Top of the Time Capsule



Timeline created by Graphic and Printing Students and displayed in rooms 106/107.



Current and past staff that attended the event

INTERCULTURAL EDUCATOR EXCHANGE

As Sister Cities, Ansbach, Bavaria and Bay City, Michigan celebrated their 60th anniversary in the fall of 2022. Students, educators, leaders from business & industry, government officials and community members from both cities, came together to dedicate the Ansbach Platz: Two Cities Connected, on September 17, 2022. The students from the Bay-Arenac ISD Career Center created and named the Platz design. The Leadership Bay County- Class of 2022, took the lead on this collaborative project raising funds and fully supporting this opportunity to come to fruition.

In continuing to grow our relationship with Ansbach, Bavaria, Lisa Forrest - Career Center Marketing & Management Instructor, Kathy Dardas - Career Center Assistant Principal and Susan Elder - Bay City Public Schools German Teacher have worked with five educators from Ansbach to develop an Intercultural Educator Exchange. The group has been meeting virtually two times per month to grow in their educational practices. In March of 2023, we held a virtual professional development focused on Technology in the Classroom. Bay City Educators shared and led the conversation modeling technologies they use in their classrooms. The experience allowed both groups to have a better understanding of how we use technology and provide learning strategies related to technology.

Our next professional development will be in June 2023. Teachers will share best practices, learning from each other. The take away has been that despite being half way around the world, we can relate to each other's challenges and successes.

If you would like more information on the virtual best practices shared, please reach out to Lisa Forrest forrestl@baisd.net or Kathy Dardas dardask@baisd.net.



Bay-Arenac ISD Career Center Students and Staff that participated in the development of the Platz.



Ansbach Platz Dedication - Uptown, Bay City, Michigan September 17, 2022.

CAREER CENTER STUDENT CLUBS

BAY-ARENAC ISD CAREER CENTER SKILLS USA CHAPTER REACHES NEW HEIGHTS!

For the first time ever, in 2023, the Bay-Arenac ISD Career Center SkillsUSA chapter achieved the SkillsUSA National Model of Excellence award. This is the highest rating a chapter can achieve in SkillsUSA!

To be recognized as a SkillsUSA National Model of Excellence means that the SkillsUSA chapter at the Bay-Arenac ISD Career Center is one of the top 24 SkillsUSA chapters nationwide.

The SkillsUSA chapter officers set intentional SkillsUSA Smart Goals to educate the student members about the SkillsUSA Framework and the 17 SkillsUSA Framework Essential Elements. Specifically our chapter was honored for the efforts of the chapter officers who used the annual toy drive to benefit the Good Samaritan Rescue Mission to teach the chapter members about the Essential Element of planning, organizing and management.

Two SkillsUSA chapter officers are competing in the Model of Excellence competition at the SkillsUSA National Leadership and Skills Conference in June. Our chapter has a chance to be recognized as one of the top three SkillsUSA chapters out of 13,000 chapters nationwide.



Bay-Arenac ISD Career Center SkillsUSA chapter was asked to host the SkillsUSA National Signing Day event. On May 4th 2023, over 130 Bay-Arenac ISD Career Center SkillsUSA chapter members signed "letters of intent" to enter the skilled trades or continue their education in a technical education program.

On hand to celebrate these students was Chelle Travis, the National Director of SkillsUSA and her staff. Also at the event was Jim Harbaugh, coach of the Michigan Wolverines Football team and four of his players.

The SkillsUSA National Signing event was sponsored by the Wolverine Clothing Company. Each student

that signed a letter of intent received a Wolverine backpack and a new pair of Wolverine work boots.

It has been a year of firsts for the Bay-Arenac ISD Career Center SkillsUSA chapter. The SkillsUSA student members, the chapter officers, and our advisors made history this year. Congratulations everyone!

CAREER CENTER STUDENT CLUBS

PROSTART STUDENT COMPETITION

On March 6th, 2023 the Culinary Arts, Tourism & Hospitality Management Program took twenty-one students to the state ProStart student competitions in Port Huron. Thirteen students came home with medals including our Tabletop Design team who placed first and our Culinary team who placed second in their competitions. This is the highest our school has ever placed in these competitions.

The Tabletop Design team (Mia Bowles, Aurora Morrison and Brooke Roe) in addition to \$50,000 in scholarship money, won a trip to Mackinac Island to stay and work at The Grand Hotel. The students spent the weekend of May 5th, working alongside the executive team of event services, the executive chef, and the banquet chef at the hotel to host an



event similar to the "Spring on Mackinac" theme they designed for their competition. This was an amazing experience for our students to work with some of the best professionals in the hospitality industry.

The Culinary team (Landon Schalk, Konner Fitzpatrick, Aubrey Byrd and Gabrielle Czuba) in addition to \$50,000 in scholarship money, also won a trip to Chicago to attend the National Restaurant Association Food Show for the weekend. The team will accompany the Michigan Restaurant and Lodging Association leaders to the show and have also been asked to do a live demonstration on stage of part of their award winning menu. This is another great opportunity to showcase our students' skills and success.

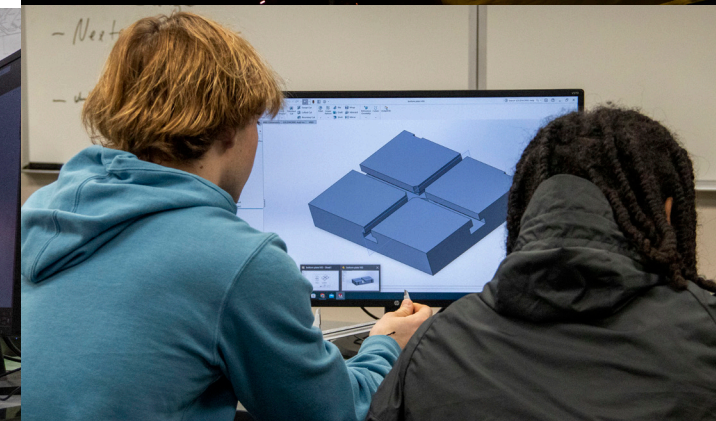
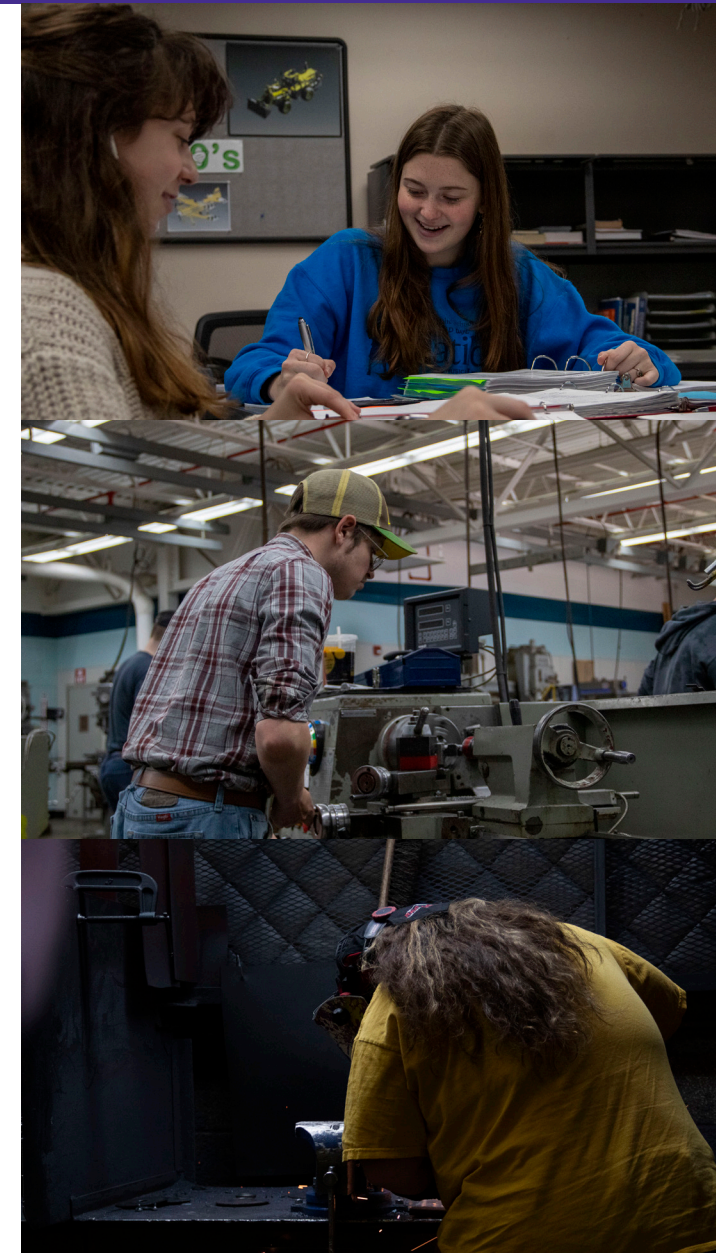


NEXTEER AUTOMOTIVE & BAY- ARENAC ISD CAREER CENTER

Nexteer Automotive approached the Bay- Arenac ISD Career Center with a machine re-tool in the fall of 2022. This project was a collaborative effort between the Electronics/Robotics, Engineering/Drafting, Welding, Collision Repair & Custom Painting, Graphics & Printing Communications, and the Precision Machining programs. The redesigned machine will be used in Nexteer Automotive's Manufacturing Development Center Lab as a complex testing machine.

All the participating programs' students accumulated an approximate 400 hours on Nexteer's project. Throughout the time spent, Engineering/Drafting and Electronics/Robotics students were given the opportunity to visit the Nexteer Automotive facility. The individuals toured the testing and development lab, seeing future projects with experienced engineers. Overall this project allowed for students to be given the opportunity to experience legitimate business meetings, design review, and project management.

All the students that were involved with this project would like to thank Nexteer Automotive and our administration for the challenging but helpful growth opportunity in our chosen career paths.



2023 STUDENT CLUBS REPORT

BPA

113 Total Members

1 Student elected to the State Executive Office

REGIONAL LEADERSHIP CONFERENCE (SVSU) DECEMBER 20

105 students competed

50 Medals earned

1 1st place medals

17 2nd place medals

8 3rd place medals

7 4th place medals

7 5th place medals

STATE LEADERSHIP CONFERENCE (GRAND RAPIDS) MARCH 9 -12

31 Students competed

19 Medals earned

5 1st place medals

6 3rd place medals

1 4th place medals

6 5th place medals

1 7th place medals

NATIONAL LEADERSHIP CONFERENCE (ANAHEIM, CALIFORNIA) APRIL 26 - 30

13 students competed

12 of the 13 being top 10 finalists

4 3rd place medals



DECA

DISTRICT

47 Members

36 Students moved on to Districts December 15th at SVSU



34 Medals earned

16 State Qualifiers

STATE CAREER DEVELOPMENT CONFERENCE (DETROIT) MARCH 9-11

19 students

4 Students were overall finalists and qualified for the International Career Development Conference

INTERNATIONAL CAREER DEVELOPMENT CONFERENCE (ORLANDO FL.) APRIL 21-26

4 Students



HOSA

REGIONALS (VIRTUAL)

147 Students competed

76 Placed in the top 3 moving on to states

STATE LEADERSHIP CONFERENCE (GRAND TRAVERSE RESORT) APRIL 27-29

71 Students attended

9 place in the top 3 and 4 moving on to the International Leadership Conference

INTERNATIONAL LEADERSHIP CONFERENCE (DALLAS TX) JUNE 20-25

4 Students



SKILLSUSA

607 Total Members

1 student elected as a SkillsUSA State Officer for 2023-2024

CHAPTER AWARDS
2023 SkillsUSA National Model of Excellence Award

REGIONAL CONFERENCE (DELTA COLLEGE) MARCH 3

140 students competed

STATE LEADERSHIP AND SKILLS CONFERENCE (GRAND RAPIDS) APRIL 14-16

69 Students competed

16 Gold Medalists

16 Silver Medalists

3 Bronze Medalists

NATIONAL LEADERSHIP AND SKILLS CONFERENCE (ATLANTA GEORGIA) JUNE 19-24

14 students compete

8 Events

FFA COMPETITION EVENTS

REGION VI DECATHLON

26 Students participated

1st in tractor driving

REGIONAL DISCUSSION MEET

3 Students

1 Moved on to state competition

LEADERSHIP CONTESTS

REGIONAL/STATE LEVEL CONVENTION

6 Students

5 Earned their FFA state Degree

6 MSU credits

2nd in Job Interview

2nd in Job Demonstration

STATE FFA SKILLS

20 Students

1st Place gold team in the Vet Science Competition Moving on to National FFA Competition in November in Indianapolis



ADULT & CONTINUING EDUCATION

Bay-Arenac ISD Adult and Continuing Education continues to serve students ages 16 years old and older through Career Technical Training and those pursuing their high school diploma or GED. We strive to provide support, programs, and scheduling that accommodate our students' needs. We offer classes late afternoon and evening at the Career Center and morning and afternoon at Bay City and Standish MiWorks!

Our 2023 graduating class included 96 who earned their high school diploma or GED which is a 25% increase from last school year. Our program served 339 academic and Career Technical Training students during the 2022-2023 school year.

Our Education Delivering Great Employees (EDGE) program continues to have a positive impact on our community as the goal of this state grant is to help adults who are in need of their high school credential get started on a career pathway in an in-demand job by completing a diploma or high school equivalency at the same time they complete Career Technical Training. Bay-Arenac ISD Adult Education's EDGE program is one of 10 programs statewide. There were 49 students who participated in one of the training programs, 32 completed their program, and 16 earned a high school diploma or GED, as well. This has been an outstanding opportunity for adults in our community who are in need of both career training and their high school credential. Career Technical Training programs offered in 2022-2023 were Bridge to Healthcare with CNA Training, Welding, Auto Technology, Medical Office Assistant, and Building Trades.

In April, we hosted the first of 12 Family Literacy Nights in collaboration with SVSU's Early Childhood students and Great Lakes Bay Family Readers. Our Adult Education students and their families enjoyed fun activities, received free books, a local gift card, and literacy resources.

Bay-Arenac ISD Adult & Continuing Education continues to be a testing site for the ETS Parapro and GED tests. Our Adult Education staff is committed to working collaboratively with all stakeholders to ensure success for all students

EARLY CHILDHOOD

GREAT START COLLABORATIVE

www.bayarenacgreatstart.org

The Bay-Arenac Great Start Collaborative focused on several initiatives this past year. Below are just a few examples:

- The Great Start Parent Coalition continues to offer an array of parent education opportunities such as the Great Lakes Bay MotherBaby Cafes, Great Start Parent Network meetings, Great Start Dads, and other parent education events.
- Our partnership with Great Lakes Bay Parents has been enhanced to include a one-stop calendar of events, Great Start newsletter, Talking is Teaching newsletter, website and social media promotions including our integration with the STEM Pipeline Calendar.
- We continue to partner with Bay Area Community Foundation to implement a Child Care Workforce Support stipend for providers and new child care employees to cover the costs of fingerprinting, start-up training costs, etc.

- As a result of our partnership with the Bay Area Community Foundation to commission a Bay County Child Care Capacity Study, both the City of Bay City and Bay County have allocated ARPA dollars to pursue local child care supply-building initiatives.
- As a result of multiple Caring for MI Future, Regional Child Care Planning grant, we will continue to partner with multiple organizations to address child care supply issues.
- Continued to promote family engagement and early literacy development via implementation of the Bay-Arenac Talking is Teaching Campaign, including a map of the Little Free Library locations (Note: This includes an expanded partnership with the City of Bay City, Bay County Library System, and Saginaw Bay Land Conservancy to place Talking is Teaching signage across parks, playgrounds, businesses, and recreation sites across the community).
- In partnership with the Bay County Human Services Community Collaborative and the Bay-Arenac ISD Whole Child Network/Social-Emotional Learning Network, we have sustained efforts on PACE (Positive & Adverse Childhood Experiences) awareness and building community resilience.

- In partnership with CAN Council of the Great Lakes Bay Region and multiple corporate sponsors, we hosted the Winter Family Fun Fest event on February 18, 2023.

STARTING STRONG

(Parents As Teachers)

- The Starting Strong team has maintained its “Blue Ribbon Affiliate Status”.
- The Starting Strong team has achieved and retained fidelity to the 21 Essential Program Requirements and 81 Quality Standards.
- During 2022-2023, the program continued services to families both in-person and in a virtual format, contingent on family choice and staff safety protocols. During the school-year, the home visiting staff made bi-weekly home visits to more than 40 families, including more than 50 children.
- The Bay-Arenac ISD Starting Strong program was awarded a Michigan Department of Health & Human Services (MDHHS) contract to expand under the Family First Preservation Services Act (FFPSA).

EARLY ON

- Early On supports 200 students monthly and evaluates/monitors the referrals of over 500 children annually.
- Our department ran 6 weekly playgroups to service over 100 children weekly. These playgroups, located in Bay and Arenac County, support infant and toddler development ages birth through 5!
- BAISD is one of 11 ISDs to pilot the EDECA (Devereux Early Childhood Assessment) to support social emotional development for infants and toddlers. This year we expanded the use of the EDECA to include 100% of our student population.



EARLY CHILDHOOD

This places an emphasis on coaching parents to support their child’s behavior, attachment to adults, and other social emotional components of development.

- Our department nominated parent representative, Andrea Laframboise, to represent our region within the Michigan Interagency Collaborative Council. Andrea was appointed by Governor Whitmer this year to serve as a parent voice for early intervention.
- Our Supervisor, Niki Napolitano, was awarded the prestigious Vanessa Herrington-Winborne Award, for Excellence in Early Intervention.

EARLY CHILDHOOD SPECIAL EDUCATION

- ECSE nominated Laura Dern, parent of an ECSE student, for CEC Parent of the Year and she won! Ms. Dern is a tremendous advocate for Early Childhood Special Education.
- Preschool Inclusion Support Specialist, Mallory Bycraft, participated in interviews for Optimise. Optimise, affiliated with MDE’s 94d State Task Force, focuses on teacher attraction and retention. Proud to have BAISD represented in this influential, nationwide work!
- ECSE staff participated in community fundraisers such as Tinsel Tree, Imagination Library, etc.
- Expanded our Early Childhood Continuum of

Supports to LEAs to include direct student teacher services under (.1755) in preschool and local childcares as well as Inclusion Coaching. ECSE now has 3 staff members supporting this work along with an Instructional Support Staff.

- The Early Childhood Career Center Preschool received its Great Start to Quality Rating. This extensive evaluation system focuses on identifying program quality indicators!
- Applied for, and received the Child Care Stabilization Grant. This Grant was utilized to fund retention programs for Career Center preschool staff, professional development, as well as curriculum based materials for the classroom.

GSRP

- Another successful year in GSRP! We expanded our programs by adding the Dow Bay Area YMCA to our partnership. This has been a great addition for the families.
- Bay City Public School’s MacGregor Elementary and BAISD partnered to participate in the Early Childhood Positive Behavioral Interventions and Supports (EC PBIS) Model Demonstration project in partnership with the Michigan MTSS Center as well as the National Center on Pyramid Model Innovations and the Michigan Department of Education. MacGregor GSRP was one of eight sites across the state to participate in this program this year. The staff in that classroom, the supporting

staff and BCPS, and the supporting staff at BAISD are paving the way for preschool programs across Michigan to strengthen the social, emotional and behavioral supports provided to all of our young children to foster their school readiness.

B-5 LITERACY SUPPORT NETWORK HUB

- The Hub provided about 30 home childcare providers in Bay and Arenac Counties with literacy kits.
- Collaborated with Saginaw Bay Land Conservancy and the City of Bay City to install Talking is Teaching signs throughout Bay and Arenac Counties.

MATH IN THE MAIL

- Math in the Mail continues to send math kits to 3 year old children but will undergo some changes in the upcoming year to improve the program and make it more parent friendly.
- This collaboration with the other ISDs/RESAs/ RESDs is truly beneficial for the children and families in our region.

ADVOCACY

- This year early childhood was focused multiple times in Route Bay City. Including topics on Intergenerational Care, Imagination Library, and Inclusion. These articles bring awareness and opportunities for advocacy in our community and state.

- In March, Rich VanTol and Gretchen Wagner took part in an Early Childhood Advocacy Day in Lansing. They were able to meet with Senator Kristen McDonald-Rivet and Representative Timmy Beson to discuss hot topics in Early Childhood and how they might be able to support issues in Lansing that will support our area.

IMAGINATION LIBRARY

- In the summer of 2022, the Imagination Library was selected as a recipient of the Dow Great Lakes Bay Invitational. BAISD staff attended to cheer on our teams and with their success we received \$4,000!
- Annually we participate in Give Local Bay with the Bay Area Community Foundation. Thanks to donations and other prizes we received \$4,649.55!
- This year a nonprofit was created called Friends of Imagination Library which allows us to apply for additional grants and opens up funding opportunities.

DIAPER BANK

- This year BAISD offered to host the Diaper Warehouse for the Bay-Arenac Diaper Bank. This work has always been supported by the Early Childhood Department and now has a more significant role. We are able to order and fill needs for our partners that support family diaper needs.



SPECIAL EDUCATION

LLC BAY CAMPUS

Students at LLC Bay Campus were able to experience adaptive paddle boarding with Tom Hart at Above the Wake. Above the Wake was started with the intent to give positive experiences on the water to children affected by autism, to aid in recovery as well as to put smiles on faces. Incorporating adaptive paddle boarding for students with Individualized Education Programs (IEPs) can be a fantastic way to provide them with a unique and inclusive outdoor experience. Adaptive paddle boarding is a modified or customized approach to paddle boarding that makes the activity accessible to individuals with diverse abilities. It involves using specialized equipment, techniques, and support to ensure that people with physical, cognitive, or sensory disabilities can participate and enjoy paddle boarding. The goal of adaptive paddle boarding is to promote inclusion, physical activity, outdoor enjoyment, and skill development for individuals who might face barriers in traditional paddle boarding settings.

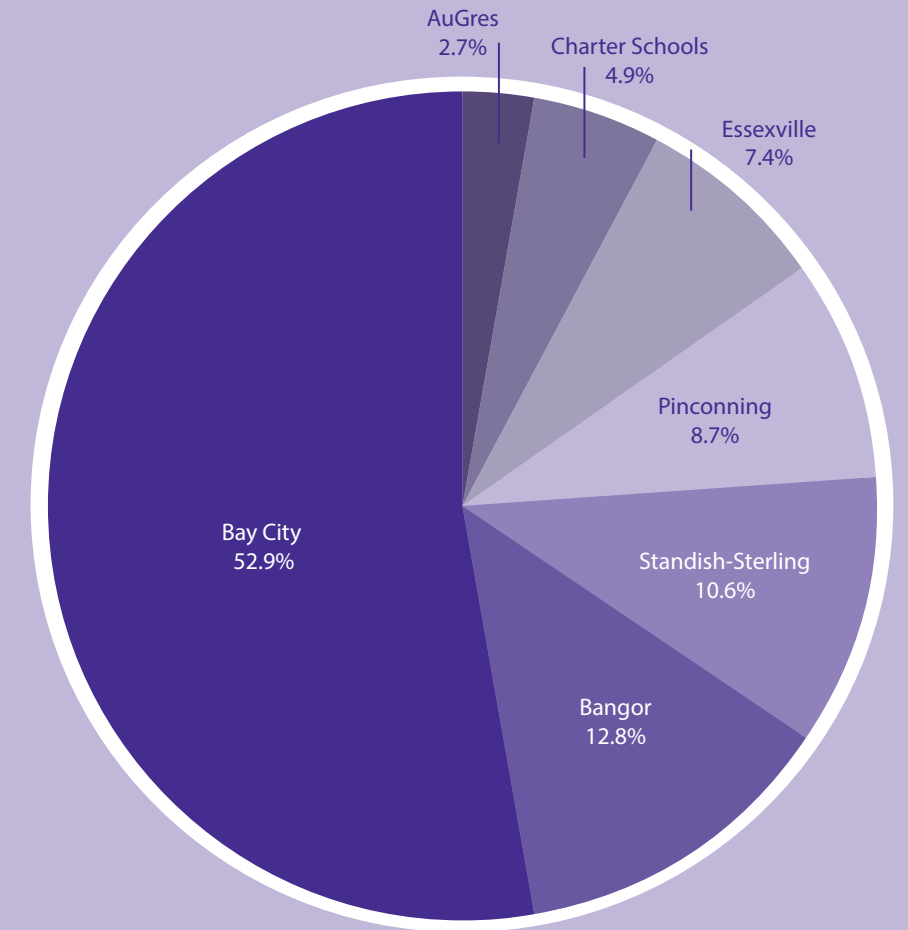


2023 SPECIAL EDUCATION STATS

2,666

TOTAL SPECIAL EDUCATION STUDENTS

71	Au Gres
340	Bangor
1411	Bay City Public
198	Essexville
233	Pinconning
282	Standish-Sterling
131	Charter Schools/Academies



K-26 DATA

663	BCPS RR
19	BCPS Full FTE
69	BCPS <1 FTE > RR*
233	BCPS services only
6	AGS - ISD students
16	Post Secondary Students
26	SSCS - ISD students
85	BCPS - ISD students
14	BTS - ISD students
12	EHPS - ISD students
17	PAS - ISD students
5	AGS services only
47	AGS RR
86	BTS services only
192	BTS RR
15	Charter/Academies services only
109	Charter/Academies RR
39	EHPS services only
97	EHPS RR
61	PAS services only
110	PAS RR
52	SSCS services only
166	SSCS RR

0-5 DATA

146	GSRP	10	SSCS - GSRP
38	ECSE	4	BTS - GSRP
111	Outpatient	14	BTS - Outpatient
16	Career Center Preschool	1	AGS - Outpatient
93	EO MMSE	9	EHPS - Outpatient
115	EO	8	PAS - Outpatient
101	BCPS - GSRP	11	SSCS - Outpatient
68	BCPS - Outpatient	7	Academies - GSRP
14	BCPS - CCP	1	AGS - EO MMSE
2	PAS - CCP	8	SSCS - EO MMSE
3	BTS - ECSE	63	BCPS - EO MMSE
20	BCPS - ECSE	7	BTS - EO MMSE
7	EHPS - ECSE	8	EHPS - EO MMSE
5	AGS - ECSE	6	PAS - EO MMSE
3	PAS - ECSE	4	AGS - EO
1	SSCS - ECSE	4	BTS - EO
1	AGS - GSRP	77	BCPS - EO
15	EHPS - GSRP	11	EHPS - EO
15	PAS - GSRP	11	PAS - EO
		8	SSCS - EO

ASSISTIVE TECHNOLOGY

MAKING STRIDES



Bay-Arenac ISD's Assistive Technology Team, led by Katie Butzu, Assistive Technology Consultant.

Bay-Arenac ISD has made remarkable strides in expanding access to assistive technology for students within the local districts it serves. Over the course of this year, we have seen a substantial increase in the utilization of assistive technology, with over 400 requests received for students in our programs and local districts.

Recognizing the immense value of assistive technology in fostering inclusivity and empowering students with disabilities, we are proud to announce that more than 42 devices have been successfully funded through insurance coverage. This achievement highlights the collaborative efforts between Bay-Arenac ISD, providers and local districts in ensuring that students have the necessary tools to thrive academically and personally.

By embracing innovative solutions and working together, we are building a more accessible and inclusive educational landscape that prepares our students for a bright and successful future.



STAFFING

STATS



PAES LAB

PRACTICAL ASSESSMENT EXPLORATION SYSTEM LAB

The expansion of the PAES Lab within the Bay-Arenac ISD (BAISD) is a commendable initiative. Creating an experiential learning environment like the PAES Lab helps students bridge the gap between theoretical classroom education and practical real-world experiences. This approach enables them to develop essential skills, such as problem-solving, soft skills, job-specific skills, and a deeper understanding of their own learning styles.

Over 10 different schools, agencies, and groups have toured and presented the PAES Lab to a significant number of people. This shows the growing interest and recognition of the value that the PAES Lab brings to education and workforce preparation.

The decision of three Bay-Arenac ISD districts to implement the PAES Lab in their School District for the upcoming school year is a testament to the positive impact and collaborative efforts involved. By working together with providers and local districts, Bay-Arenac ISD is taking proactive steps to ensure that students are equipped with the necessary tools and skills to excel both academically and personally in the employability world.

This initiative showcases how embracing innovation and collaboration can lead to a more accessible and inclusive educational landscape. It prepares students for a successful future by empowering them with practical skills and knowledge that are directly applicable to the working world.



SPECIAL EDUCATION

STUDENT STATS

212

Early Childhood
Special Education
Post Secondary

196

Early On

165

Outpatient/
GSRP
Ancillary
Services

EMPOWERING STUDENTS FOR CAREER SUCCESS

Empowering Students for Career Success is a program to assist students in preparing for life after High School. Throughout the school year, students are exposed to different career opportunities, introduced to a variety of business professionals, become familiar with opportunities to further education, and build skills to help reach their personal goals.

In class, students take time to dive into their personal interests and preferences to explore jobs or education opportunities that fit their personal goals and preferences. Program lead utilizes community connections to find employers that align with students interests for employment visits or guest speakers to gain more information in those fields.

EMPOWERING STUDENTS FOR CAREER SUCCESS 22-23 STATS

Expanding Empowering Students for Career Success Program from six students to 22!

- Worked with Do-All and Delta college to have the program run as smoothly as possible.
- Recruited students for next school year from all local districts.

2021-2022

- Referrals: six students from 4 local schools.

2022-2023

- Students Participated in the Program: six students.
- 23-24 Referrals: 38 Students from 11 different schools.

REFLECTED ON SKILL-SET & DEVELOPED NEW SKILLS

Soft-Skills, networking, teamwork, conflict resolution, communication, professionalism, leadership, technical skills, CPR & First Aid.

GAINED INSIGHT ON POTENTIAL CAREER OPPORTUNITIES

26 Employer Interactions Employer visits, guest speakers, job fair contacts challenges of the job market.

15 Professional Contacts: Delta College program support, Delta admissions, assistance programs, ISD staff & supports, Quazzy, College Students (meals with a mentor).

BECAME MORE FAMILIAR WITH A COLLEGE CAMPUS

College campus tours, meals with a mentor, Delta resources/assistance programs. admissions information.

LEARNED HOW TO ADVOCATE

Americans with Disabilities Act, Accommodations, IEPs, knowing what you want & how to express that, setting goals & making a plan to work towards them.

GAINED EXPERIENCE & INSIGHT

Resumes/cover letters, interviewing, budgeting, networking, assistance programs, financial forms, self-care.

SET GOALS AND STARTED WORKING TOWARDS THEM

Increased attendance, accepted into college, got a job, purchased a car, summer work experiences, accepted into the career center.

BUILT A SUPPORT NETWORK AMONG PEERS

Celebrating one another's success, providing advice or encouragement in times of trouble & creating friendships with one another.



BAISD EDGE EARLY/MIDDLE COLLEGE

We are absolutely thrilled to announce that the first cohort of Bay-Arenac ISD Early Middle College has successfully graduated! It is a momentous occasion filled with pride and excitement for all involved. These brilliant and dedicated students have achieved something truly extraordinary, and their hard work, determination, and passion have paid off in the most remarkable way.

Witnessing these young minds cross the stage, donned in graduation regalia, marks the culmination of years of effort, perseverance, and growth. From the first day they embarked on this unique educational journey, they have exemplified excellence, setting the bar high for future cohorts to come.

As they move on to the next chapter of their lives, we are confident that they are well-prepared to tackle any challenges that lie ahead. The BAISD Early Middle College has not only provided them with a solid academic foundation but also fostered a spirit of innovation, curiosity, and adaptability that will serve them well in a rapidly changing world.

We extend our heartfelt congratulations to each graduate, their families, teachers, and the entire Bay-Arenac ISD community. This milestone is not just a testament to the success of this program but also a celebration of the boundless potential that lies within each student. We cannot wait to see the incredible impact they will make as they venture forth into the world, carrying with them the knowledge and experiences gained during their time in the BAISD Early Middle College.

Here's to the graduates, the trailblazers, and the future leaders – your achievements have inspired us all, and we are eager to see the bright futures you will create. Congratulations on this extraordinary achievement!



Educational Service Center

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Bay City, MI 48706-2324
Phone: 989.686.4410
Fax: 989.667.3286

Policy Against Discrimination and Retaliation (Title II, Title VI, Title VII, Title IX, Section 504)

The District Board of Education complies with all federal, state and local statutes and laws prohibiting discrimination and retaliation and expressly prohibits unlawful discrimination or unlawful retaliation in any form. Specifically, Bay-Arenac ISD provides equal employment opportunity and treatment regardless of race, religion, color, gender, age, national origin, disability, height, weight, or any other orientation status protected by federal, state or local law.

Grievance Procedure: If any person believes the Bay-Arenac ISD or any part of the school organization is in some way discriminating on the basis of race, religion, color, sex, age, national origin, handicap or disability, height, weight, marital status or any other status protected by federal, state or local law, in providing instructional opportunities, job placement assistance, employment practices, policies governing student conduct and attendance, or in any other services provided by the Bay-Arenac ISD, he/she may bring forward a complaint which shall be referred to as a grievance, to the Bay-Arenac ISD Civil Rights Coordinator at the following address: Becky Smith, Director of Human Resources, Civil Rights Coordinator, Bay-Arenac ISD, 4228 Two Mile Road, Bay City, MI 48706, 989-667-3201.